

Hawthorn High School Professional Learning Plan

April 2019 – Dec 2019

Key questions for consideration:

1. How will you ensure that all staff access the key messages and have access to individual/school priority PL activity?
2. How will you enable the PL Lead to disseminate learning from the regional programme? What form will this learning take e.g. e-learning?
3. How will your PL Lead engage with the collaboration or cluster work?
4. What use will you make of wider purposeful collaborative activity? E.g. LNS, peer review
5. What engagement will learners, governors and parents have in this process?
6. How will you review the progress your school is making towards the success criteria within this plan?

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No.	National Mission Link	Planned Activity	Success Criteria	Type of spend	Course Cost £	Supply Cost £	Total Cost £
	Strong and inclusive schools committed to excellence, equity and well-being.	Leaders of professional learning train to become coach/mentors 01/07/19 Cardiff Metropolitan Univeristy Senior mentor Training for Clinical Practce ITE	Developing the role and capacity for coaching and mentoring within the school by training other mentors	Release Resources Training / Development			£0
	Developing a high quality education profession	Engagement with professional standards for teaching and learning programme. Cardiff Metropolitan Clinical Practce ITE Presentation 22/05/2019	Creating and supporting continuous learning opportunities for staff. Class teachers access Professional Learning to support development against the PTLs	Twilight Course/Developments in ITE reform disseminated to staff			£0
		Engagement with Schools as Learning Organisations/preparing for the new curriculum INSET: 'Moving Towards Successful Futures' Curriculum Planning for AOLES 03/05/2019	SLO discussions used to self-evaluate and inform school improvement	INSET day all staff			£0
		Engagement with professional standards for teaching and learning programme. Twilight: EWC Professional learning Passport 31 st Jan	Creating and supporting continuous learning opportunities for staff. Class teachers access Professional Learning to support development against the PTLs	Twilight INSET all staff			£0
		Engagement with Schools as Learning Organisations/preparing for the new curriculum Twilight: Curriculum reform Implementation Planning 27/06/2019	SLO discussions used to self-evaluate and inform school improvement	Twilight INSET all staff			£0
		Engagement with Schools as Learning Organisations/preparing for the new curriculum Twilight: Self Evaluation and Improvement Planning 24/06/19	SLO discussions used to self-evaluate and inform school improvement	Twilight INSET all staff			£0
		Engagement with Schools as Learning Organisations/preparing for the new curriculum INSET: 'Moving Towards Successful Futures' Curriculum Planning for AOLES	SLO discussions used to self-evaluate and inform school improvement	INSET Day all staff			£0
		Access programmes to support leadership and learning development 20/05/19 Lead Practitioners Meeting JM	Leaders access Professional Learning to support development against the PTLs	Release Resources Training / Development		£170	£170
	Inspirational leaders working collaboratively to raise standards	Leaders of professional learning train to become coach/mentors 13/06/19 Teach First Reviews P.2-4	Leaders access Professional Learning to support development against the PTLs	Release Resources Training / Development		£85	£85
		Wellbeing 20/06/19 Healthy Schools Conference	Developing the school curriculum to meet the needs of all learners	Release Resources Training / Development		£170	£170
		Leaders of professional learning train to become coach/mentors 27/06/19 International Coaching International Coaching 28/06/19	Developing the role and capacity for coaching and mentoring within the school.	Release Resources Training / Development		£340	£340

No.	National Mission Link	Planned Activity	Success Criteria	Type of spend	Course Cost £	Supply Cost £	Total Cost £
	Strong and inclusive schools committed to excellence, equity and well-being.	Access programmes to support inclusion and learning development 11/06/19 SIMS SENCO	Developing the school curriculum to meet in the needs of all learners	Release Resources Training / Development		£85	£85
		Access programmes to support inclusion and learning development 18/01/19 P1-3 SENCO Cluster	Developing the school curriculum to meet the needs of all learners	Release Resources Training / Development		£85	£85
		Access programmes to support inclusion and learning development 26/06/19 Bullies Out Training	Developing the school curriculum to meet the needs of all learners	Release Resources Training / Development		£170	£170
	Inspirational leaders working collaboratively to raise standards	Engagement with Schools as Learning Organisations/preparing for the new curriculum Heateachers and SLT Briefing session 'Curriculum Wales' 5/06/19	Leaders access Professional Learning to support development of reforms.	Release Resources Training / Development		£85	£85
		Engagement with Schools as Learning Organisations/preparing for the new curriculum AOLE Briefing Sessions: 14/06/2019 Science and Technology 17/06/19 Languages, Literacy and Communication 19/06/19 Humanities, Maths and Numeracy 21/06/19 Expressive Arts, Health and Wellbeing	SLO Collaborative working and collective learning	Release Resources Training / Development		£510	£510
	Strong and inclusive schools committed to excellence, equity and well-being.	Preparing for new ALN arrangements 10/07/19 Prevent Training 09/07/1 Lock Down Training 15/05/19 ALN Transformation Meeting supply paid	Developing the school curriculum to meet the needs of all learners	Release Resources Training / Development	£300	£170	£2,318
		Literacy Training 26/09/19				£170	
		Literacy Training 26/09/19				£0	
		Literacy Training 17/10/19				£93	
		Dyslexia Training 14/11/19				£93	
		ASD Friendly Schools 25/09/19				£93	
		ALNCO Professional Portal Training 07/10/19				£93	
		Secondary Language Link Course 14/10/19				£93	
		CLA Training 12/11/19				£93	
		PERMA Wellbeing launch 15/11/19				£93	
	LSA Course 1-3 07/11/19 X 2	£93					
	Lego Therapy Course 30/09/2019 X 2 LSA	£93					
	LSA Course 15/10/19 X2	£93					
	Inspirational leaders working collaboratively to raise standards	Engagement with Schools as Learning Organisations professional learning Professional/Regional Learning Networks: 01/07/19 Expressive Arts 04/07/19 Science and Technology AST 03/07/19 Literacy, Language and Communication 10/07/19 Health and Wellbeing 05/07/19 Regional Networks AOLE Science and Technology 09/07/19 Welsh CSC Training P.1 & 2 09/07/19 Mathematics	Leaders access Professional Learning to support development of reforms.	Release Resources Training / Development	£300	£170 £93	
		16/05/19 Salters Chemistry Festival AST	SLO Collaborative working and collective learning	Release Resources Training / Development		£510	£510
	Inspirational leaders working collaboratively to raise standards	Working collaboratively/preparing for the new curriculum Curriculum Visit to Pontaddaulais	Leaders access Professional Learning to support development of reforms.	Release Resources Training / Development		£170	£170

No.	National Mission Link	Planned Activity	Success Criteria	Type of spend	Course Cost £	Supply Cost £	Total Cost £
	Developing a high quality education profession	QTS Professional Learning Opportunity/Collaborative Practice Teach First Primary day 21/05/19	SLO Collaborative working and collective learning	Release Resources Training / Development		£170	£170
		QTS Professional Learning Opportunity/Collaborative Practice Teach First Primary day 23/05/19	SLO Collaborative working and collective learning	Release Resources Training / Development		£170	150
		QTS Professional Learning Opportunity/Collaborative Practice Teach First Primary day 12/06/19	SLO Collaborative working and collective learning	Release Resources Training / Development		£170	£170
		NQT ASPIRE Course : ASPIRE 20/11/19 - ASPIRE 04/12/19 Teach 1st Conference 20/09/19 X 3 Numeracy Course 18/10/19 Literacy in Science 18/11/19 CPD Course 09/10/19	SLO Collaborative working and collective learning			£170	£170
		Engagement with Schools as Learning Organisations professional learning? 25/06/19 ASPIRE Facilitators Training	Leaders access Professional Learning to support development of reforms.	Release Resources Training / Development		£340 £510 £170 £170	£1,360
	Inspirational leaders working collaboratively to raise standard	Access leadership programmes to support all school leaders 4/04/2019 Professional Learning Lead half day	Headteacher invests in personal development linked to relevant career pathway	Release Resources Training / Development		£170	£170
		Access leadership programmes to support all school leaders CSC Update	Headteacher invests in personal development linked to relevant career pathway	Release Resources Training / Development		£85	£85
		09/04/19 Voice 21 Training	Establishing a culture of enquiry, innovation and exploration and promoting collaboration	Release Resources Training / Development		£170	£170
		Access leadership programmes to support all school leaders 10/04/19 Aspiring Heads Leadership Programme	Establishing a culture of enquiry, innovation and exploration and promoting collaboration	Release Resources Training / Development		£170	£170
		Access leadership programmes to support all school leaders 12/04/19 Safeguarding Training	Developing the school curriculum to meet the needs of all learners	Release Resources Training / Development		£170	£170
		Access leadership programmes to support all school leaders 01/05/19 Safeguarding Training	Headteacher invests in personal development linked to relevant career pathway	Release Resources Training / Development		£170	£170
		Access leadership programmes to support all school leaders 13/05/19 Teach First Programme Development	Headteacher invests in personal development linked to relevant career pathway	Release Resources Training / Development		£170	£170
		Access leadership for wellbeing programmes 21/05/19 Aspiring Heads Leadership Programme	Headteacher invests in personal development linked to relevant career pathway	Release Resources Training / Development		£170	£170
		Access leadership programmes to support all school leaders 22/05/19 Aspiring Heads Leadership Programme 22/05/19 Aspiring Heads Leadership Programme Leadership Programme	Headteacher invests in personal development linked to relevant career pathway	Release Resources Training / Development		£170	£170
		Access leadership programmes to support all school leaders 25/06/19 26/06/19 Aspiring Heads Leadership Programme	Headteacher invests in personal development linked to relevant career pathway	Release Resources Training / Development		£1,200	£1,200
	Aspiring Heads 18/09/19/Aspiring Heads 02/10/19/Aspiring Heads 23/10/19						
	Access leadership programmes to support all school leaders	Creating and supporting continuous learning					

